

**SPECIAL MEETING
CITY COUNCIL
CITY OF NASSAU BAY, TEXAS
MARCH 13, 2021
8:30 AM**

MEMBERS OF COUNCIL PRESENT: Mayor Bob Warters, Mayor Pro Tem Don Matter, Councilmembers Phil Johnson, John Mahon, Bryce Klug, Sandra Mossman, Matt Prior, and Councilmember-Elect Ashley Graves

MEMBERS OF COUNCIL ABSENT: None

OTHERS PRESENT: City Manager Jason Reynolds, City Secretary Sandra Ham, Assistant City Manager Mary Chambers, Finance Director Csilla Ludanyi, Fire Chief Tom George, and Human Resources Manager Chani Honeycutt

PRESIDING: Mayor Bob Warters

CALL TO ORDER AND ROLL CALL OF MEMBERS

Mayor Bob Warters called the meeting to order at 8:44 a.m. and announced a quorum of Council was present with all elected officials in attendance.

CITIZENS' REQUEST FOR HEARING BEFORE CITY COUNCIL

Mayor Warters announced a Public Hearing for citizens to address Council regarding any issues and concerns.

The Public Hearing was opened at 8:45 a.m.

There being no one wishing to speak, the Public Hearing was immediately closed.

OLD BUSINESS

Approval of an ordinance authorizing and allowing, under the Act governing the Texas Municipal Retirement System, "Updated Service Credits" in said system for service performed by qualifying members of such system who presently are members of the City of Nassau Bay; providing for increased prior and current service annuities for retirees and beneficiaries of deceased retirees of the City; and establishing an effective date for such actions (first of two readings)

Mayor Bob Warters acknowledged that the City's pension system, Texas Municipal Retirement System (TMRS), has been a topic of discussion for approximately four years. He noted many businesses have gone away from this type of pension plan, as costs rise, and that it will be beneficial for the City's sustainability of the plan to reduce the Cost of Living Adjustment (COLA). He indicated it was time to move forward, and stated it was unfortunate that this needed to happen to the employees.

Councilmember Bryce Klug motioned to approve the ordinance, effectively reducing the TMRS COLA from 70% to 30%, effective January 1, 2022. Councilmember Phil Johnson agreed and made the second.

The caption of the ordinance reads as follows (first of two readings):

AN ORDINANCE AUTHORIZING AND ALLOWING, UNDER THE ACT GOVERNING THE TEXAS MUNICIPAL RETIREMENT SYSTEM, "UPDATED SERVICE CREDITS" IN SAID SYSTEM FOR SERVICE PERFORMED BY QUALIFYING MEMBERS OF SUCH SYSTEM WHO PRESENTLY ARE MEMBERS OF THE CITY OF Nassau Bay; PROVIDING FOR INCREASED PRIOR AND CURRENT SERVICE ANNUITIES FOR RETIREES AND BENEFICIARIES OF DECEASED RETIREES OF THE CITY; AND ESTABLISHING AN EFFECTIVE DATE FOR SUCH ACTIONS.

(Said Ordinance is of record in Ordinance Book No. 13 of the City of Nassau Bay, Texas, being Ordinance No. O2021-811.)

It was moved by Councilmember Bryce Klug, seconded by Councilmember Phil Johnson, to approve an ordinance authorizing and allowing, under the Act governing the Texas Municipal Retirement System, "Updated Service Credits" in said system for service performed by qualifying members of such system who presently are members of the City of Nassau Bay; providing for increased prior and current service annuities for retirees and beneficiaries of deceased retirees of the City; and establishing an effective date for such actions.

Motion passed 7 – 0.

There was a brief discussion on the next meeting date, and it was determined Council would meet for the second reading of this ordinance on March 22, 2021 at 12:00pm.

There being no further business, the meeting adjourned at 8:52 a.m.

Minutes approved as submitted and/or amended this 12th day of June A.D. 2021.

CITY OF NASSAU BAY, TEXAS



Robert L. Warters
Mayor

ATTEST



Sandra V. Ham
City Secretary